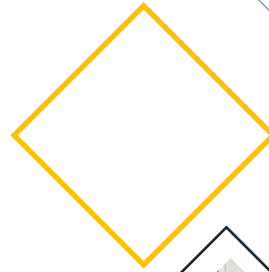
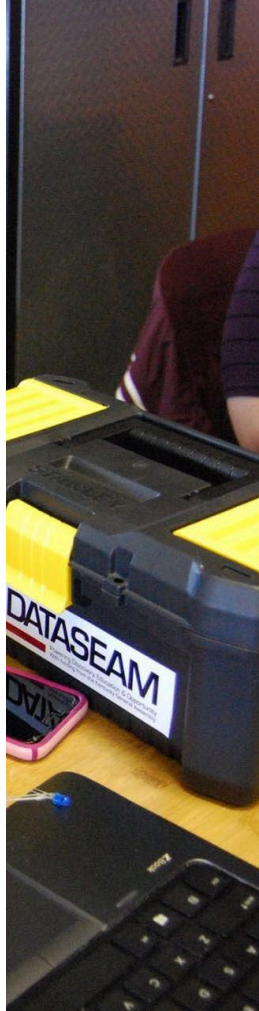
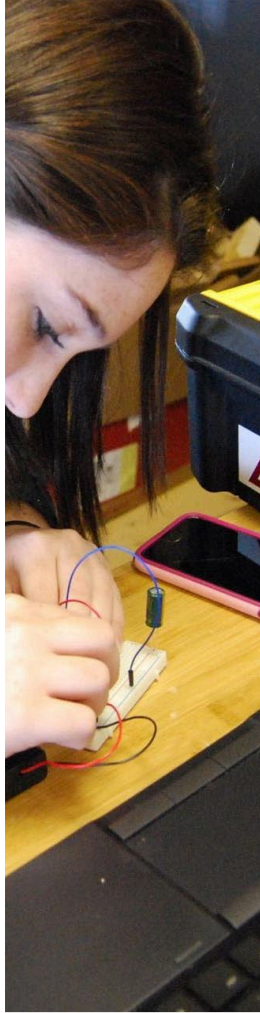


High school

THE time students must get
ready for the workforce





College is too expensive to be the time we find ourselves

Americans owe more than \$1.5 trillion in student loans –
more than we owe in credit card or auto debt

Average public university grad owes \$28,400

20% of student loan borrowers are behind on student loan payments



**ILEAD ADMISSION
NOT BASED ON
GRADES OR TEST
SCORES**



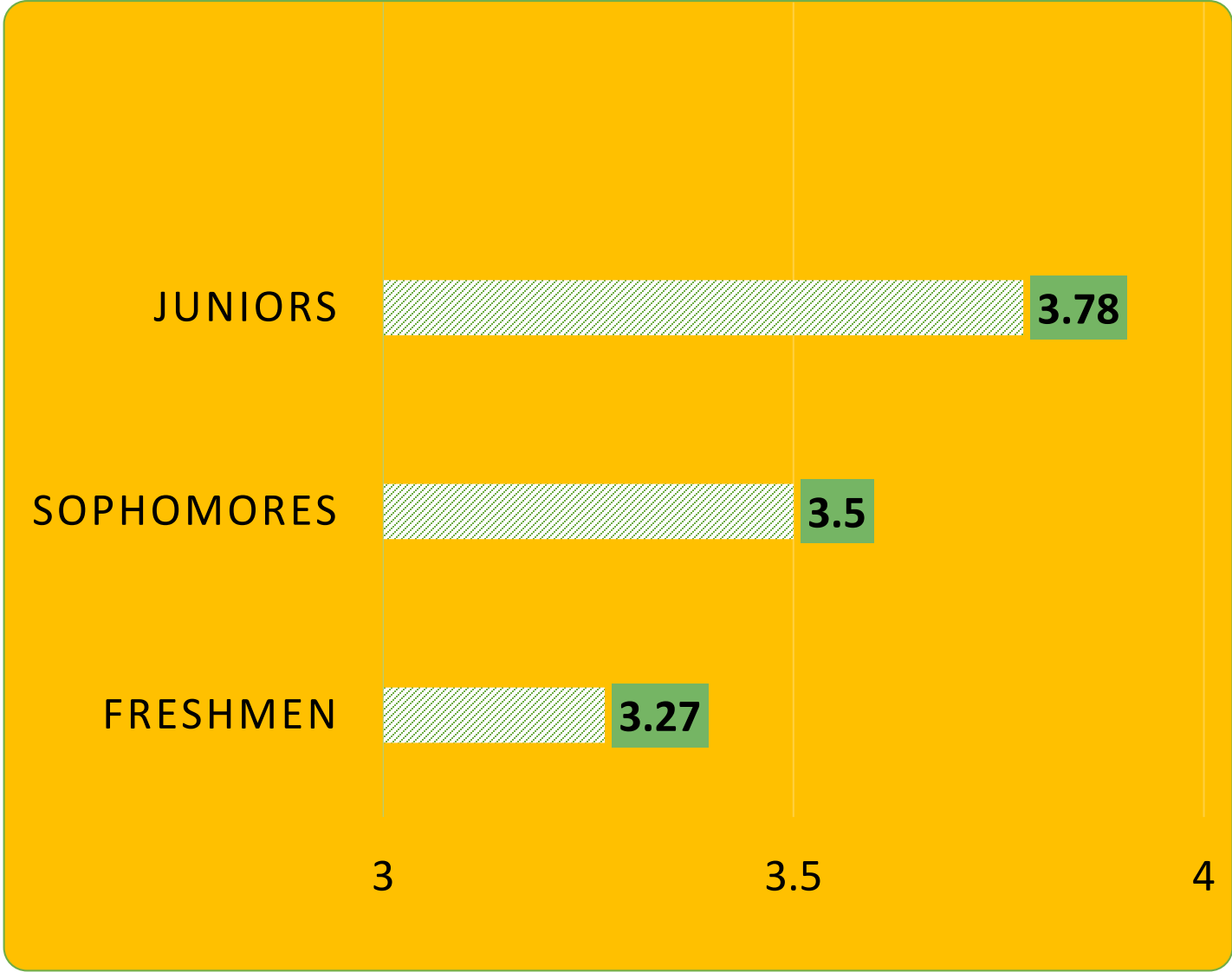
We lead
Blended **to work**



1st graduating class May 2019 - 30 students:
24 – Associate of Science
4 - Associate of Applied Science
2 - 22+ hours college credit

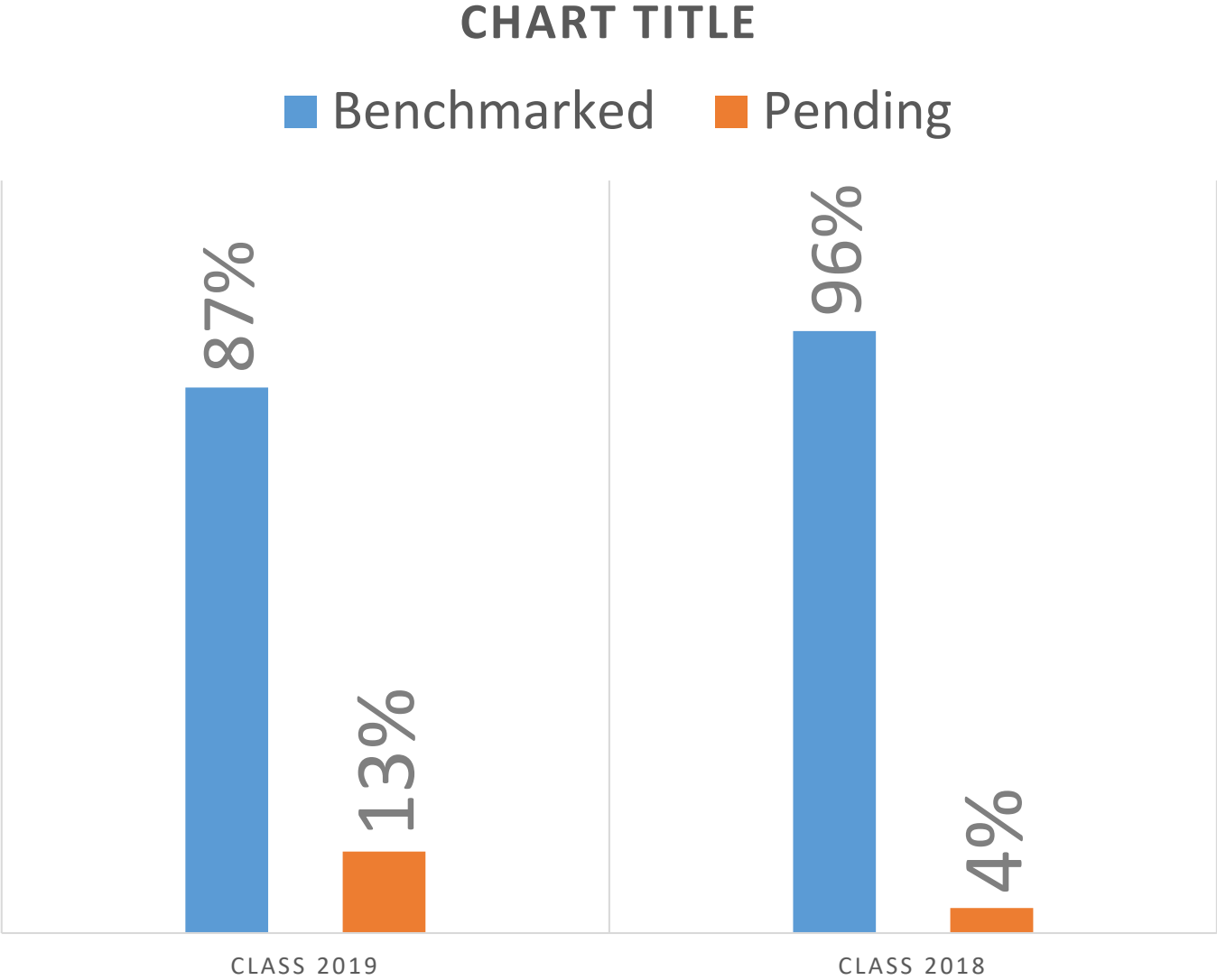


AVERAGE GPA





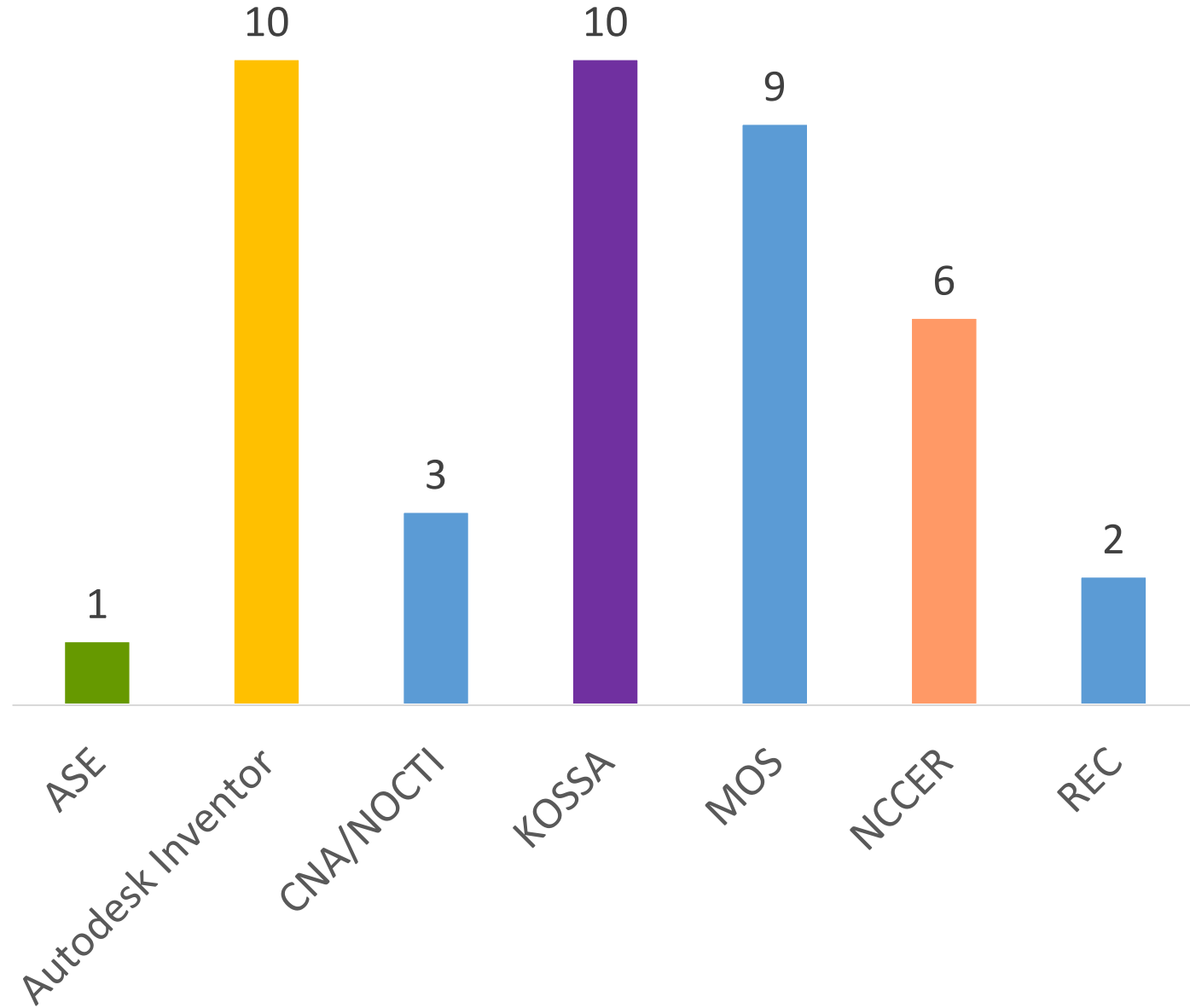
**COLLEGE READY
BY END OF SOPHOMORE YEAR**





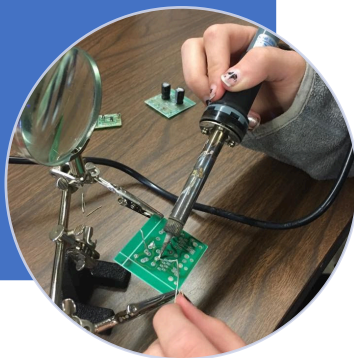
CLASS OF 2019
41 WORK
CERTIFICATIONS

Certifications



- Core math, English, social studies in years 1 and 2. College or remedial courses – 3 & 4
- 2 to 4 years of Career Academy
- Students/advisors individualize schedules based on career plans, academic progress

Basic high school
is a 2-year
experience



- Formalize exploration and connect to college or career readiness/advisory
- Don't penalize students or schools for not completing a CTE pathway

High school
students declare
a major



- Could cut college debt by 25 – 50%
- College not the time for students to take remedial courses
- Mandate grade 8 – 12/14/16 career pathways aligned to labor market data

Take college Gen Ed in high school



- Demand, growth, wages
- High school is the workforce pipeline
- Living Wage calculations: <http://livingwage.mit.edu/>

Drive advisory with Labor Market Data



- Engage teachers to embed work readiness skills into curriculum/instruction
- Develop a Work Readiness Report card for self and external evaluation
- Adopt policies that give students control in learning, out of desks, into group projects

Measure soft skills
with Work Readiness
Report Cards



- 2 transition points: to Career Academy and to work or college
- Built around exploration and preparation for career choices
- Include essential job search tools – resume, references, etc.

Measure Transition
Readiness with
Capstone projects



- Train Student Advisors
- Weekly check-in's, goal setting, progress monitoring
- For ideas, Summit Learning and Career Academy models

Guidance
Counselors play
a different role



- Admissions policies
- Uniform course transfer policies
- New scholarship eligibility factor other than ACT (maybe early college GPA)

Postsecondary
policies adapt to
early college





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I LEAD

ACADEMY