High school
THE time students must get ready for the workforce
College is too expensive to be the time we find ourselves

Americans owe more than $1.5 trillion in student loans – *more than we owe in credit card or auto debt*

Average public university grad owes $28,400

20% of student loan borrowers are behind on student loan payments
We lead to work

1st graduating class May 2019 - 30 students:
24 – Associate of Science
4 - Associate of Applied Science
2 - 22+ hours college credit
AVERAGE GPA

- Freshmen: 3.27
- Sophomores: 3.5
- Juniors: 3.78
COLLEGE READY BY END OF SOPHOMORE YEAR

CHART TITLE

Benchmarked  Pending

CLASS 2019
87%
13%

CLASS 2018
96%
4%
CLASS OF 2019
41 WORK CERTIFICATIONS

Certifications

- Autodesk Inventor: 10
- CNA/NOCTI: 3
- KOSSA: 10
- MOS: 9
- NCCER: 6
- REC: 2
• Core math, English, social studies in years 1 and 2. College or remedial courses – 3 & 4
• 2 to 4 years of Career Academy
• Students/advisors individualize schedules based on career plans, academic progress

Basic high school is a 2-year experience

• Formalize exploration and connect to college or career readiness/advisory
• Don’t penalize students or schools for not completing a CTE pathway

High school students declare a major
• Could cut college debt by 25 – 50%
• College not the time for students to take remedial courses
• Mandate grade 8 – 12/14/16 career pathways aligned to labor market data

Take college Gen Ed in high school

• Demand, growth, wages
• High school is the workforce pipeline
• Living Wage calculations: http://livingwage.mit.edu/

Drive advisory with Labor Market Data
• Engage teachers to embed work readiness skills into curriculum/instruction
• Develop a Work Readiness Report card for self and external evaluation
• Adopt policies that give students control in learning, out of desks, into group projects

Measure soft skills with Work Readiness Report Cards

• 2 transition points: to Career Academy and to work or college
• Built around exploration and preparation for career choices
• Include essential job search tools – resume, references, etc.

Measure Transition Readiness with Capstone projects
• Train Student Advisors
• Weekly check-in's, goal setting, progress monitoring
• For ideas, Summit Learning and Career Academy models

Guidance Counselors play a different role

• Admissions policies
• Uniform course transfer policies
• New scholarship eligibility factor other than ACT (maybe early college GPA

Postsecondary policies adapt to early college