
Education headlines would lead you to believe that we're facing a teacher shortage of unprecedented proportions.

Schools Throughout the Country are Grappling with Teacher Shortage, Data Show

Facing a Teacher Shortage, American Schools Look Overseas

Teacher Shortage? Recruit Abroad

Teacher Shortage Ahead

Maybe the headlines aren't so unprecedented, though.

Schools Throughout the Country are Grappling with Teacher Shortage, Data Show

CNN, August 21, 2017

Facing a Teacher Shortage, American Schools Look Overseas

New York Times, May 19, 2001

Teacher Shortage? Recruit Abroad

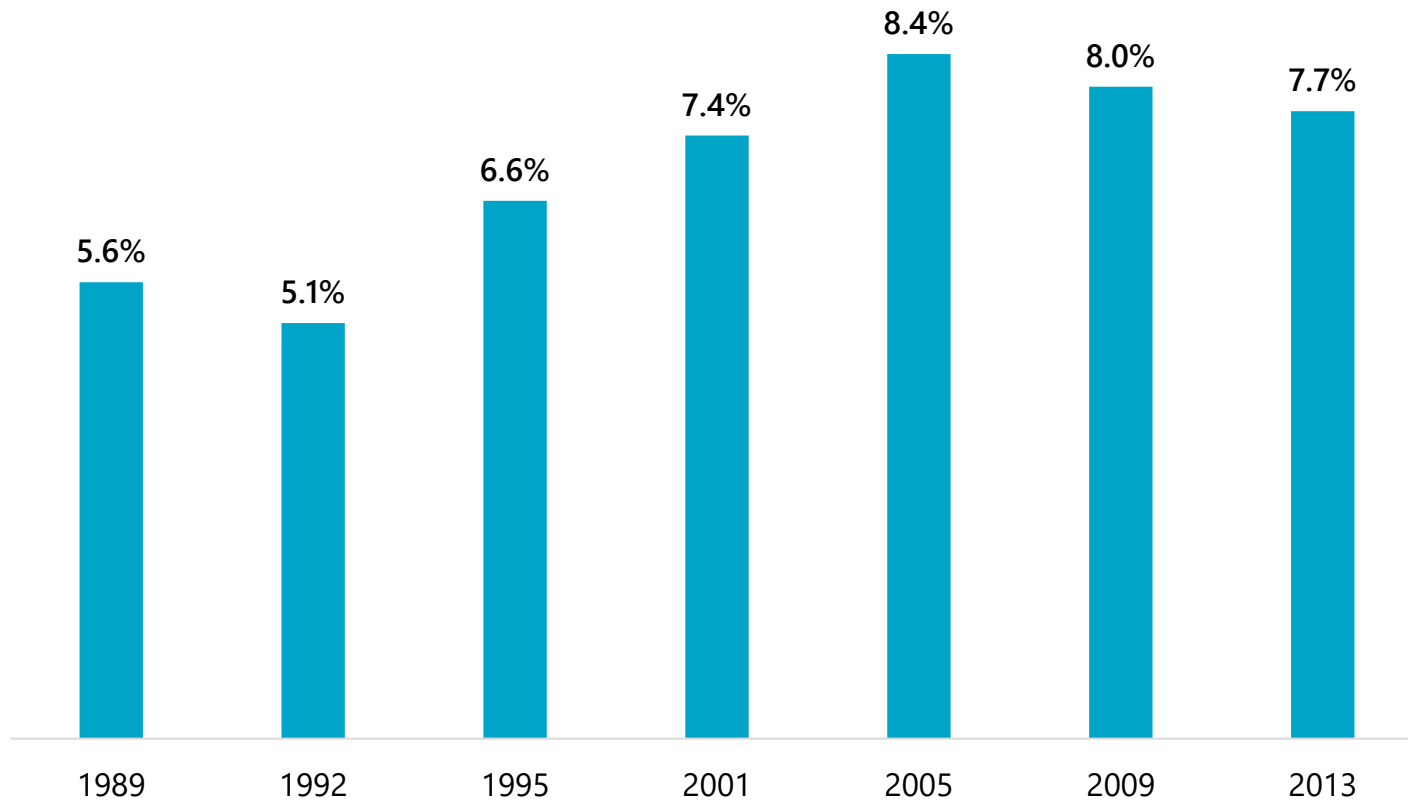
New York Times, June 1, 1988

Teacher Shortage Ahead

New York Times, December 26, 1950

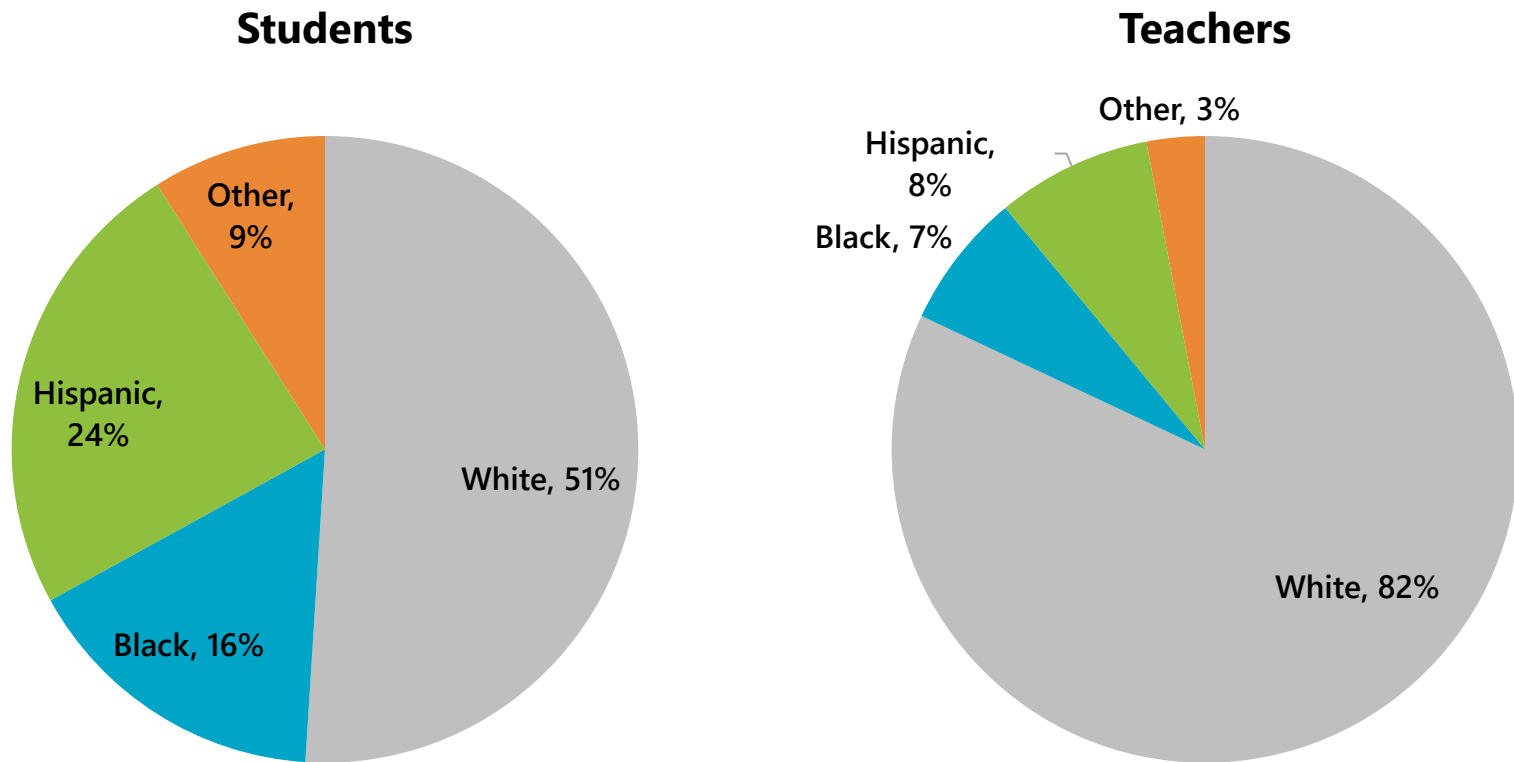
Teacher turnover has increased slightly over the last three decades, but has been on the decline since 2005.

Public School Teacher "Leaver" Rates



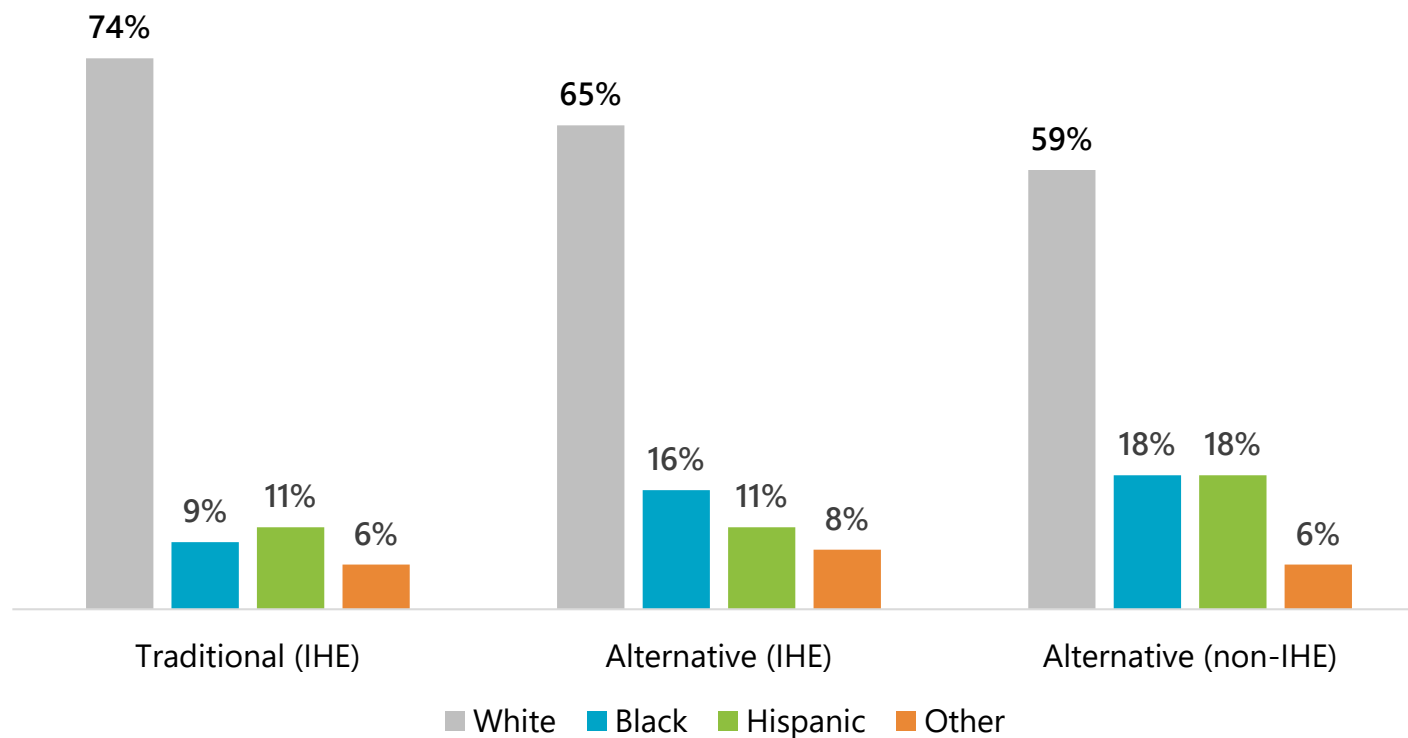
The racial disparity between students and the teacher workforce is already large, and is likely to keep growing.

Racial Diversity of Public School Students and Teachers, 2011-12



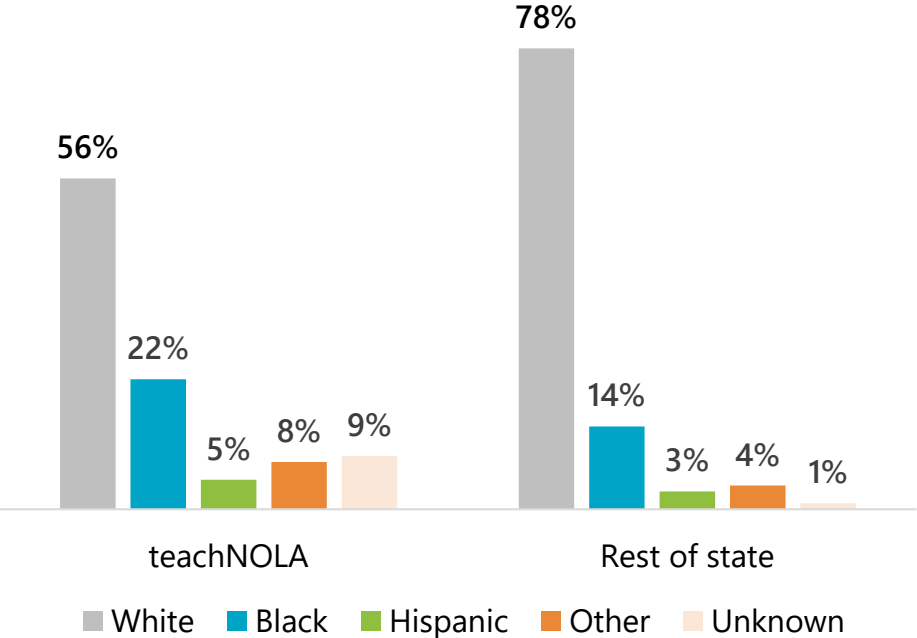
A lack of racial diversity in teacher preparation programs—especially university-based programs—is fueling the problem across the profession.

Racial Diversity of Candidates in Teacher Preparation Programs, 2012-13



Greater diversity in teacher preparation programs doesn't have to come at the expense of teacher effectiveness.

Racial Diversity of Candidates in Louisiana Teacher Preparation Programs, 2014-15



50% of TNTP-trained first-year teachers outperform the average Louisiana teacher (regardless of experience), compared to 39% of other first-year teachers statewide.

Source: U.S. Department of Education, 2016 Title II Reports, <https://title2.ed.gov/Public/Home.aspx>; TNTP analysis of Louisiana Department of Education data.